

MANDATE AGREEMENT

It is agreed in connection with the granted power of attorney (Vollmacht) to the lawyer Mrs. Areej Köseler (Rechtsanwaltskanzlei Köseler), Karl-Ferdinand-Braun-Straße 5 in 28359 Bremen:

- 1. The legal advice refers exclusively to the law of the Federal Republic of Germany. Before the client retained the lawyer, he had been informed that the attorneys' fees are based on the respective object value according to § 49 b BRAO (Federal Lawyers' Act). The travel expenses are calculated equally according to the cost of a journey by car, even if in individual cases public transportation services have been used.
- 2. The liability of the lawyer for damages caused by slight negligence is limited to EUR 1.000.000,00. For the content of telephone conversations, a liability is only accepted in case of a written confirmation.
- 3. The reimbursement claims and other claims of the client against the opponent, the judicial authority or other third party liable for reimbursement are assigned to the lawyer. The assignment is on account of performance and is limited to the amount of the fee claims and expenses of the lawyer, arising from all former mandate of the client. The lawyer is entitled to inform the party liable for payment about this assignment and about the amount of the fee claims. The attorney is exempted from the restrictions of § 181 BGB (German Civil Code). The client authorizes the lawyer to collect his main and reimbursement claims in trust.
- 4. The lawyer will not keep the reference files for more than five years after the end of the mandate or six months after requesting the client to receive them. The lawyer is entitled to retain the files and all provided and submitted documents until the full payment of the fee.
- 5. Pursuant to § 29 I ZPO (German Code of Civil Procedure), the seat of the lawyer's office (Rechtsanwaltskanzlei Köseler) is the place of performance and the place of jurisdiction for all claims arising from the legal relationship underlying the power of attorney.
- 6. The lawyer informed the client that even if the client wins a labor law related case in the first instance there is no reimbursement of his/her lawyer's costs. That is why the client always bear these costs.
- 7. The client hereby explicitly gives his consent that the lawyer corresponds with him by e-mail, if the client provides an e-mail address on his/her letterhead. The client agrees that the e-mail correspondence between him/her and the lawyer is generally unencrypted.
- 8. The client confirms that he expressly was informed about the terms of this agreement as well as about the separate information sheet "Information for data processing" and that he is aware of its content. The client declares that he/she agrees to the validity of this mandate agreement and that he/she received a copy of it.